

Company Environmental Policy

R. A. Labone & Co. Ltd. will manage all aspects of the business so as to minimise the impact on the environment and conserve natural resources. We will strive for continuous improvement, to prevent pollution and to minimise waste.

We will provide our staff with adequate training, instruction and supervision to ensure they are able to meet the requirements of the Environmental Manual and related procedures and assist the Company in maintaining and improving environmental standards.

We will ensure our subcontractors comply with the requirements of the Environmental Manual and all appropriate Legislation.

Specific objectives compatible with the Environmental Policy will be set by management at the annual Management Review and regularly reviewed.

The Environmental Manual and related procedures describe the Management System in use and the Company's commitment to the requirements of **ISO 14001:2015** and all applicable environmental laws and regulations.

C. Young
Managing Director



Date: 14 Dec 2016